



**Office of the State Courts Administrator**

Janice M. Fleischer, J.D., Director  
Florida Dispute Resolution Center  
(850) 921-2910 ■ 922-9290 (fax)  
fleischerj@flcourts.org

March 31, 2014

**By Certified Mail, Return Receipt Requested and by Regular Mail**

Mr. Tristan Sanders

Re: QCC 2013-021

Dear Mr. Sanders:

The Mediator Qualifications Board Qualifications Complaint Committee (QCC) assigned to your case has met and considered your requests for a modification regarding their previously made offer of sanctions. These negotiations have come in connection to your suspension from The Florida Bar for a two year period. The QCC would offer you the following Sanctions, but please be aware, that this is the last correspondence concerning an offer of sanctions that will be made; following this, if you do not sign this letter, they will proceed with the issuance of Formal Charges in connection with their having found probable cause.

The terms are:

You agree to all of the following:

1. Beginning immediately, you agree not to conduct any mediations; private or court connected until such time as you are reinstated or renewed as a certified mediator;
2. Upon your reinstatement to The Florida Bar, you will provide proof thereof to the DRC;
3. You will not reapply for certification as a mediator until all Bar and other related matters are cleared;
4. Your reapplication will only be considered if you have been reinstated by The Florida Bar and you provide proof of the completion of all matters related to your suspension;
5. As long as your reapplication for certification is received by February 28, 2016, you will not be required to apply as a new applicant and take training again;
6. You understand the DRC will notify all circuits of your suspension from both The Bar and your certification as a mediator;
7. You understand that upon your renewal or reapplication for certification, no guarantees are made that you will be approved;
8. You agree to waive any costs or fees against the DRC; and
9. You understand that you will be listed as lapsed and sanctioned on our web-based mediator search.

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Unlike imposed sanctions, this agreement will not be published in The Florida Bar News and other outside publications. Further, you will avoid the necessity of a formal Hearing.

If you choose to accept the sanctions, your acceptance must be indicated by your signature and sworn statement below within 10 days of receipt of this letter to: Dispute Resolution Center, Florida Supreme Court Building, 500 South Duval Street, Tallahassee, FL 32399-1900 by certified mail/return receipt requested.

If we do not hear from you or you decide not to accept the sanctions within the same time frame of acceptance and in the same mailing method (certified), the QCC will draft formal charges and forward this matter to the Dispute Resolution Center for assignment to a Hearing Panel pursuant to Rule 10.810(m).

If the QCC does not receive your response within 10 days, the QCC will treat your failure to respond as a rejection of the offer and proceed accordingly. Please be advised that by accepting these Sanctions, you waive your right to attorney's fees and costs from the complainant or the DRC in this matter.

If you need procedural assistance, please contact our office at 850-921-2910.

On behalf of the MQB QCC,

*Susan Marvin for*  
Janice M. Fleischer, Director

### CONSENT TO SANCTIONS

By my sworn signature and notarization below, Tristan W. Sanders (print), (TRISTAN SANDERS), indicate my acceptance of the Sanctions offered above.

*[Handwritten Signature]*  
\_\_\_\_\_  
Signature of Mediator

State of Florida

County of Orange

Sworn to and subscribed before me this 3rd day of April, 2014

*[Handwritten Signature]*  
\_\_\_\_\_  
(Signature of Notary Public)

\_\_\_\_\_  
(Stamp or Seal of Commissioned Notary Public)

Personally known  or Produced ID \_\_\_\_\_ Type of ID \_\_\_\_\_

