

Agenda Item II.B.: Trial Court FY 2015-16

Reclassifications and Other Personnel Actions between July 1, 2015, and April 1, 2016

Circuit	Number of Reclasses Requested	Dollar Amount of Requests	Status of Requests as of April 1, 2016	Dollar Amount of Approved Reclass Requests	Dollar Amount of Pending Reclass Requests
1	3(1*)	8,276	1 approved; 2 pending classification analysis	(8,358)	16,634
2	2	43,986	1 approved; 1 pending approval	17,731	26,255
3	2(1*)	(3,772)	2 approved	(3,772)	
4	1	5,936	1 approved	5,936	
5	1	5,175	1 pending classification analysis		5,175
6	13	40,908	9 approved; 4 pending classification analysis	25,549	15,359
7					
8					
9	1	2,380	1 approved	2,380	
10	1	10,715	1 approved	10,715	
11	6(1*)	21,650	4 approved; 2 pending classification analysis	16,014	5,636
12	3	12,632	3 approved	12,632	
13	4	23,696	4 approved	23,696	
14					
15	3	19,638	3 approved	19,638	
16					
17	1	11,035	1 approved	11,035	
18					
19	2	4,819	2 approved	4,819	
20	3(1*)	5,185	3 approved	5,185	
Total	46	212,259		143,200	69,059
Total Approved and Pending				212,259	

Other Approved Personnel Actions: Lead workers: Senior Trial Court Law Clerk in the 2nd circuit \$3,613; Trial Court Law Clerk in the 5th circuit \$2,736; Diigital Court Reporter in the 8th circuit \$1,984; Senior Trial Court Law Clerk in the 9th circuit \$3,172; Senior Trial Court Law Clerk (5) in the 11th circuit \$19,216. **Demotion requests:** Judicial Assistant - County Court in the 1st Circuit (employee retained salary \$5,298); Administrative Secretary I and Magistrate in the 4th Circuit (employees retained salary \$12,959); Judicial Assistant - County Court in the 4th Circuit (employee retained salary \$7,987); Court Program Speccialist I the 6th Circuit (employee retained salary \$9,278); Judicial Assistant - County Court in the 11th (employee retained salary \$11,640); Court Operations Manager in the 11th Circuit (employee retained salary \$50,086); Administrative Secretaty I (2) in the 15th Circuit (employees retained salary \$10,429); and Judicial Assistant - County Court in the 18th Circuit (employee retained salary \$1,888). **Position reclassification requests resulting in a downgrade of the paygrade:** *The 1st Circuit downgraded their Administrative Services Manager position - pay grade 286 - \$61,291.72, to a Human Resource Manager - pay grade 272 - \$54,017.84, which resulted in a gain/save of \$8,358 in dollars. *The 3rd Circuit downgraded their Human Resource Manager position - pay grade 272 - \$54,017.84, to a Budget Analyst - pay grade 244 - \$48,359.46, which resulted in a gain/save of \$6,502 in dollars. *The 11th Circuit downgraded a Director of Administrative Services - pay grade 361 - \$80,437.00, to a Budget Services Manager - pay grade 322 - \$71,371.00, which resulted in a gain/save of \$10,418 in dollars. *The 20th Circuit downgraded a Program Coordinator - pay grade 024 - \$43,193, to a Court Program Specialist II - pay grade 020 - \$36,115.32, which resulted in a gain/save of \$8,134 in dollars. The 4th Circuit requested a reclassification of an Administrative Assistant III - pay grade 202 - \$41,627.53 to a Court Operations Consultant - pay grade 282 - \$55,680.64; however, the position was properly classified and therefore was not reclassified.